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**Democratic Services Section
Chief Executive's Department
Belfast City Council
City Hall
Belfast
BT1 5GS**



29th December, 2010

MEETING OF STRATEGIC POLICY AND RESOURCES COMMITTEE

Dear Councillor,

The above-named Committee will meet in the Lavery Room (Room G05), City Hall on Friday, 7th January, 2011 at 10.00 am, for the transaction of the business noted below.

You are requested to attend.

Yours faithfully,

PETER McNANEY

Chief Executive

AGENDA:

1. **Routine Matters**
 - (a) Apologies
 - (b) Minutes
2. **Finance**
 - (a) Financial Estimates and District Rate 2011-12 (Pages 1 - 16)

To: The Chairman and Members of the Strategic Policy and Resources Committee

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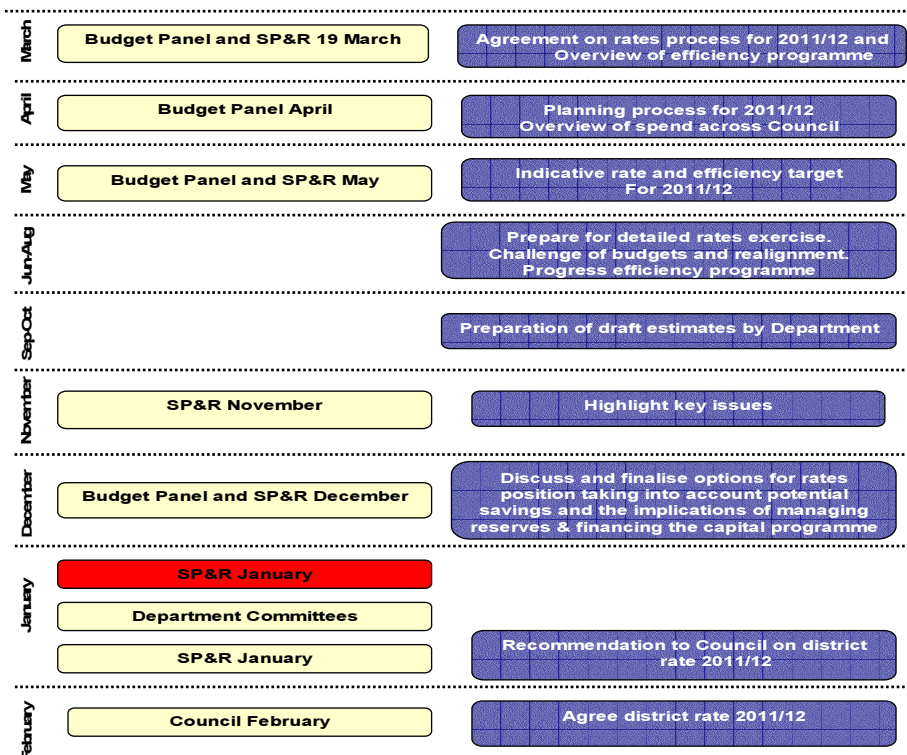
Belfast City Council

Report to:	Strategic Policy and Resources Committee
Subject:	Financial Estimates and District Rate 2011/12
Date:	7 January 2011
Reporting Officer:	Julie Thompson, Director of Finance and Resources
Contact Officer:	Julie Thompson, Director of Finance and Resources

Relevant Background Information and Purpose of Report

- Members will recall that the following process has been followed for setting the district rate and agreeing the estimates for 2011/12.

Agreed rate setting process for 2011/12



- At the meeting of the Strategic Policy and Resources Committee on 10 December 2010, it was agreed that the Budget and Transformation Panel should further consider the setting of the district rate for 2011/12 before the Christmas break. The Panel met on 16 December 2010 and it was agreed unanimously to recommend to the Council at its meeting on 5 January a district rate increase of 2.5%, which would be used for Committee reports on Departmental estimates in January. This is the lowest rate increase the council has set in over ten years and is well below the rate of inflation which currently stands at 3.3%.

3. The purpose of this report is to:
- Set the cash limits for Department committees for 2011/12;
 - Agree the estimates for the Strategic Policy and Resources Committee for 2011/12; and,
 - Outline the key priority actions in 2011/12 for each committee.

Key Issues

A. District Rate 2011/12

4. The table below summarises the key elements of the council's finances for 2011/12 based on a district rate increase of 2.5% (subject to agreement at Council on 5 January) and assuming zero growth in the rate base, which has recently been advised by LPS.

District Rate and Estimates 2011/12

	2011/12 Increase/(Decrease) £	% Rate Increase
Departmental Estimates	1,478,413	1.14
Current Capital Programme	528,895	0.40
Additional Capital Schemes	3,200,000	2.48
City Investment Strategy	0	0.00
Waste Plan	1,300,000	0.99
City Area Priorities	1,000,000	0.77
General Exchequer Grant	(214,000)	0.16
Movement in Reserves	(4,500,000)	-3.46
District Rate Increase		2.50
Average impact on ratepayer		£8.39

5. The various elements of expenditure within this table have been presented to the Strategic Policy and Resources Committee at the meetings on 22 October and 19 November 2010. More information on the Departmental Estimates is set out in Section B below.
6. Further liaison and agreement by Members is still needed in relation to the funding for the additional capital schemes and the city area priorities budget. The additional capital financing budget of £3.2m will deliver around £20m of capital expenditure. As has previously been agreed, the Director of Property and Projects will lead on a prioritisation exercise with Members to agree the additional capital schemes to be delivered within this budget. The £1m of investment in city area priorities will secure a £250k budget for the four city areas. A member led process will be facilitated to agree how to allocate resources at a local level and to prioritise local actions. Further reports on both these items will be presented to Committee in due course.

B. Set The Cash Limits For Department Committees and Agree the Estimates for SP&R Committee

7. One of the key tasks for Members is to agree the estimates for the Strategic Policy and Resources Committee and to set cash limits for the department committees. The following section of the report provides an overview of the estimates for 2011/12 and more detail is provided in the appendices to this report. The table below summarises the movement in department estimates from 2010/11 to 2011/12.

	SP&R	H&ES	P&L	DEV	TOWN	Dept Total PLAN
	£'000	£'000	£'000	£'000	£'000	£'000
2010/11 Estimate	32,048	38,880	22,301	20,211	27	113,467
<u>Uncontrollable costs</u>						
Superannuation	116	188	240	48	0	592
Employee costs	179	312	185	72	0	748
Loss of External Income	324	607	270	0	0	1,201
Connswater	0	0	590	0	0	590
Landfill tax /gate fees	0	1,338	0	0	0	1,338
TOTAL	618	2,444	1,285	120	0	4,469
<u>Councilwide Savings</u>						
TOTAL	-1,376	-485	-655	-419	0	-2,935
<u>Departmental Savings/Growth</u>	276	-212	9	-129	0	-56
2011/12 Estimate	31,568	40,627	22,940	19,783	27	114,945
Inc/(dec) £	-480	1,747	639	-427		1,478
% Inc/(Dec) from 2010/11	-1.50%	4.49%	2.87%	-2.11%	2.47%	1.30%
% of District Rate	-0.37	1.35	0.49	-0.33	0.00	1.14

8. The departmental estimates are budgeted to rise by £1.5m which is 1.14% of an increase on the district rate or an increase of 1.3% compared to 2010/11. Given that inflation is currently 3.3%, this represents a **real terms cut of some 2%**. There are four key factors driving costs upwards, in addition to inflation, and these are:

- The **employer's pension contribution** which is decided on by NILGSOC will increase from 17% to 18% at a cost of £600k.
- **Staff costs** have increased by £750k based on an assumed pay rise of £250 for employees who earn less than £21k per annum (subject to ongoing national negotiation). Members will recall that there was no pay uplift offered for 2010/11.
- **External income** from fees and charges is still being hit by the recession with a reduction of £1.2m being budgeted for in 2011/12. The worst hit services are Building Control and Parks and Leisure.
- The combination of increased **landfill tax charges and gate fees** will lead to increase costs of £1.3m.

9. The £4.5m uncontrollable increase in departmental costs has been partially offset through the **cash savings** delivered as part of the council's efficiency programme. For 2011/12 cash savings totalling £2.9m have been captured. These have been achieved without any cut in front line services. The details for savings were previously reported to the Strategic Policy and Resources Committee at its 22 October and 19 November 2010 meetings. The table below provides a summary of the efficiencies by efficiency type.

Efficiency Cash Savings 2011/12	Council Total
Efficiency Type	£'000
Assets and Land	374
Budgetary Challenge	982
ICT	98
Income Generation	245
Procurement	320
Service Review	916
Total	2,935

10. In addition to the uncontrollable cost increases and the efficiency savings as outlined, there is also departmental savings/growth which delivers a net saving to the council of £56k. This means that effectively departments have absorbed inflationary pressures within their budgets.

Strategic Policy and Resources Committee

11. A spending limit of £31,567,500 is recommended for the Strategic Policy and Resources Committee in 2011/12. This represents a decrease of £480,513 or 1.50% over last year. The main items of expenditure are outlined at Appendix 1 and 2. From the table above, it can be seen that the increase in costs has been driven by a rise in uncontrollable expenditure in terms of payroll (£179k) and pensions (£116k). Human Resources (BIS) and Good Relations have suffered a loss of external income totalling £324k. In addition the Finance and Resources and Property and Projects departments have had to absorb additional costs arising from the decision to end internal charging.
12. The increase in costs has been more than compensated for through the delivery of cash savings totalling £1,376k. This reflects significant efforts to target efficiency savings on support services rather than the front line.
13. More information on the departments within the Strategic Policy and Resources Committee is included in Appendix 1. The main areas of expenditure and changes from 2010/11 are summarised in Appendix 2 and a summary of some of the proposed priority actions for the Committee, which will be funded by the 2011/12 estimates, is included in Appendix Three.

Health and Environmental Services Committee

14. A spending limit of £40,627,499 is recommended for the Health and Environmental Services Committee in 2011/12. This represents a net increase of £1,747k or 4.49% from 2010/11 and includes increased landfill tax and gate fee waste disposal costs of £1,338k, which are beyond the Council's control. The Departmental increase in net expenditure, excluding the increased landfill tax and gate fee costs is £409k or 1.05%.
15. In addition to the increase in waste disposal costs, the Department will also incur further uncontrollable cost increases totalling over £1.1m. These comprise of increased employers superannuation contributions of £187k, increased payroll costs of £311k, (made up of annual increments payable to some staff and the assumed £250 per annum pay rise for staff earning under £21,000 (subject to national negotiation)), and £607k of reduced building regulation and energy performance certificate regulatory income. It is important to note that the Building Control Service delivers many services over and above building regulation which cannot be offset by external income, such as Licensing, LPS work and support for BCC asset and major project management work. It should also be noted that in response to the falling income experienced by Building Control over the past two years, the Service has implemented a series of initiatives to realise significant cost reductions and generate alternative income sources including a right sizing exercise in 2010. The Service is also intending to make further savings of £218k during 2011/12.
16. The overall effect of the increased uncontrollable costs incurred by the Department has been partly offset by the inclusion in the Departmental estimates of £485k of savings generated through the council wide and Departmental efficiency programmes (plus the £218k of Building Control savings referred to above). The main areas of expenditure and changes from 2010/11 are summarised in Appendix 2 and a summary of some of the proposed priority actions for the Committee, which will be funded by the 2011/12 estimates, is included in Appendix 3.

Parks and Leisure Services Committee

17. A spending limit of £22,940,266 is recommended for the Parks and Leisure Services Committee in 2011/12. This represents an increase of £639k or 2.9% over last year.
18. The key driver for the 2.9% increase is the cost of taking on the management and maintenance of Connswater Community Greenway. In year one of the project Parks & Leisure could face costs of up to £590k depending on the phasing of the project and the timescales associated with when the project goes live. From the ongoing improvement agenda within Parks operational efficiencies and changes to working practices have been identified which will allow approximately £100k of this increased cost to be absorbed by the service.
19. The department will incur further uncontrollable cost increases totalling £695k. These comprise of £240k in respect of superannuation and £185k in staff costs due to increments and assumed pay increases for staff earning under £21k (subject to national negotiation). In addition income is budgeted to fall in the Zoo (£117k), Malone House and the Castle (£70k). The partial closure of two leisure centres for essential maintenance to be programmed in 2011 will result in a loss of income of approx £82k.
20. The Department will make a contribution of £655k to the efficiency programme in 2011/12, including assumed savings arising from the 2010/11 voluntary redundancy exercise. The main areas of expenditure and changes from 2010/11 are summarised in Appendix Two and a summary of some of the proposed priority actions for the Committee, which will be funded by the 2011/12 estimates, is included in Appendix Three.

Development Committee

21. A spending limit of £19,783,734 is recommended for the Development Committee in 2011/12. This represents a decrease of £427k or 2.11% on 2010/11. The department will incur uncontrollable cost increases totalling £120k. These comprise of £48k in respect of superannuation and £72k in staff costs due to increments and assumed pay increases for staff earning under £21k (subject to national negotiation).
22. The Department will make a contribution of £419k to the council's efficiency programme in 2011/12.
23. Community Services continues to work with community groups, organisations and citizens to build community capacity and to offer front line services and advice to the community sector. Continued alignment of budgets to actual costs incurred and in service efficiencies have meant that the budget for 2011/12 has been reduced by £13k despite certain uncontrollable increases in areas such as employee and utility costs.
24. During 2011/12 both the Waterfront and Ulster Halls will continue to provide world class entertainment and conference facilities that will help promote the cultural and economic regeneration of Belfast and so contribute to the economic benefit of not only the City but the region as a whole. Together with the City Events Unit, this service has decreased the budget by £51k.
25. The Economic Initiatives budget has been reduced by £168k. The departmental budget reviews including the efficiency and the income maximisation and cost reduction programmes have been able to identify savings which enable the inclusion of the new Local Tourism Destinations project (£120k) whilst still providing the reduction of £168k. The Tourism, Culture & Arts Unit programme reflects priorities identified through the Belfast Integrated Strategic Tourism Framework which has been developed in partnership with the NI Tourist Board and through the Integrated Cultural Strategy, which has been developed in partnership with the Arts Council NI. Reductions of £141k were implemented from the efficiency programme and included the removal of fixed term posts, reduction of travel budgets and reductions in consultancy through carrying out more work internally. A further reduction was also enabled through the additional income from both Markets and Tourism. These reductions will not impact on the delivery of the Economic Initiatives service plan, nor impact on the funding of any existing programmes.

Town Planning Committee

26. Provision for expenditure by this Committee during the coming year is £26,500, a reduction of £670 from the current year. The slight reduction in the budget recognises that current financial pressures on the council affect all activities.

C: Corporate and Department Plans 2011/12

27. Members, chief officers and senior managers have been working together since the summer to develop the corporate and department plans for 2011/12. So far Members have agreed that the council is about working with the people of Belfast to lead in improving the quality of life now and for future generations with a focus on the environment, the economy and people, communities and neighbourhoods. The district rate and estimates presented in this report reflect the high level priorities of Members with the allocation of money to departments and services, the creation of a local area budget and a commitment to capital investment in the city and at the same time keeping the district rate increase below the rate of inflation.

28. The corporate and department plans with detailed actions for 2011/12 will be presented to the committee in March. However, a summary of some of the proposed actions for each committee is provided at Appendix Three.

D. Summary of Implications for the Overall Rate Position

29. The table below summarises the current rate position discussed above and its impact on the ratepayer.

Implications for Ratepayers

PROPERTY	Annual Increase in Rate Bill	Weekly Increase in Rate Bill
<i>Domestic Properties</i>	£	£
Terrace House	6.31	0.12
3-Bed Semi-Detached House	9.65	0.19
4-Bed Detached House	21.45	0.41
Apartment	6.09	0.12
Average Capital Value	8.39	0.16
<i>Non-Domestic Properties</i>		
Office Property	81.46	1.57
Retail Property	65.58	1.26

30. Work is ongoing on a communication statement on key messages for the rates announcement which will be discussed further at the Strategic Policy and Resources meeting on 21 January.

Recommendations

Members are requested to note the contents of the report and agree:

- (a) to the various elements of the 2.5% district rate increase (subject to agreement at the Council on 5 January) as set out in Section A above and that Member led engagement is planned to determine the allocation of the capital financing budget to capital projects and the £1m of city area priorities budget to local area projects;
- (b) The cash limits which will be reported to Committees in January – Health and Environmental Services, Parks and Leisure, Development and Town Planning Committees (section B above);
- (c) The estimate for the Strategic Policy and Resources Committee (section B above);
- (d) That the corporate and departmental plans for 2011/12 will be worked up with Members and presented to Committees in March 2011 (section C above).

Strategic Policy and Resources Committee

A spending limit of £31,567,500 is recommended for the Strategic Policy and Resources Committee in 2011/12. This represents a decrease of £480,513 or 1.50% over last year. The main items of expenditure of the Committee are outlined at Appendix 2.

This is represented by:

Strategic Policy and Resources 2011/12	£
Chief Executive's Department	5,741,665
Finance and Resources Department	13,410,570
Property and Projects Department	10,639,639
Corporate Priorities	1,775,626
Total	31,567,500

As can be seen from the table above the Strategic Policy and Resources Committee Estimates are made up of the spending of the three departments along with a corporate priorities budget. Each of these elements is discussed in more detail below.

Chief Executive's Department

A spending limit of £5,741,665 is recommended for the Chief Executive's Department for 2011/12 which represents a small increase of £506. The uncontrollable cost pressures caused by the pay rise and increased pension contributions have been offset by efficiency savings amounting to £66k. These savings have mainly been achieved through the restructuring of Business Support and Democratic Services and the continued drive by Corporate Communications to reduce expenditure on advertising and graphic design.

Finance and Resources Department

A spending limit of £13,410,570 is recommended for the Finance and Resources Department for 2011/12 which represents a decrease of £388,665 or -2.8% over last year. The Department has faced the double challenge of increased uncontrollable costs and reductions in external income. Employee costs have increased by £127k through the pay rise and increased pension contributions. £126k of external income will be lost in 2011/12 through a reduction in external work carried out for other local authorities and the Housing Executive

Despite these cost pressures, the Department has delivered savings totalling £773k. The savings encompass all strands of the council's efficiency programme ranging from the better use of ICT to the tendering of banking services provided to the council.

Property and Projects Department

A spending limit of £10,639,639 is recommended for the Department for 2011/12 which represents a decrease of £64,886 or -0.6%. In setting the budget for 2011/12, the Department has had to provide for additional expenditure of £159k due to the pay rise, increased pension contributions and a small reduction in external income. Also, there has been a re-alignment of budgets to enable the development of a planned building maintenance programme for the council. This has led to an increase in the Facilities Management budget but this has been compensated for by £537k of cash savings. These have been delivered mainly through the asset management strand of the efficiency programme by, for example, rationalising council rented office accommodation.

Corporate Priorities

A spending limit of £1,775,626 is recommended for the Corporate Priorities budget for 2011/12 which represents a decrease of £27k or -1.5%. The corporate priorities budget is used to deliver corporate work which benefits the whole organisation and would not normally be funded through functional budgets. Typically invest to save projects which contribute to the council's efficiency programme are financed from these budgets along with the thematic budget which is used to fund projects delivered across the departments such as younger and older people. The budgets are not staff related and are not subject to the uncontrollable cost pressures experienced by department budgets.

APPENDIX 2(i)

STRATEGIC POLICY & RESOURCES COMMITTEE

MAIN ITEMS OF ESTIMATED EXPENDITURE 2011/12

	Net Expenditure 2010/11 £	Net Expenditure 2011/12 £
<u>Chief Executive's Department</u>	5,741,159	5,741,665
Legal Services	793,745	530,431
Corporate Communications	1,054,205	1,068,222
Business Support	257,815	837,765
Good Relations	457,078	408,208
Democratic Services	2,693,677	2,427,317
Strategic Policy	484,640	469,722
<u>Finance and Resources Department</u>	13,799,235	13,410,570
Human Resources	2,061,612	2,043,104
Finance and Performance	2,786,965	2,712,478
I.S.B.	5,181,365	5,040,714
Audit Governance and Risk Services and Health and Safety	1,094,069	1,130,113
Project & Corporate Systems	348,639	294,899
Pensions	1,900,000	1,900,000
Directorate	426,585	289,261
<u>Property and Projects</u>	10,704,525	10,639,639
Facilities Management	14,741,523	15,008,902
Operations and Initiatives	633,606	657,592
Projects, Procurement and Estates	-4,670,604	-5,026,855
<u>Corporate Priorities</u>	1,803,094	1,775,626
TOTAL	32,048,013	31,567,500

APPENDIX
2(ii)

HEALTH AND ENVIRONMENTAL SERVICES COMMITTEE

MAIN ITEMS OF ESTIMATED EXPENDITURE 2011/12

	Net Expenditure 2010/11 £	Net Expenditure 2011/12 £
<u>Environmental Health</u>	6,941,301	6,886,776
Environmental Protection and Planning	1,139,940	1,103,883
Regulation of Commercial Sector	1,619,900	1,656,896
Public Health and Housing	1,559,963	1,491,373
Community Safety and DPP	1,066,369	1,093,812
Health Development and Advice Services	490,876	440,529
Support and other Services	1,064,253	1,100,283
<u>Waste Management</u>	15,438,347	16,719,326
Waste Disposal	8,790,591	10,192,250
Waste Control Monitor Enforcement	2,537,108	2,440,408
Civic Amenity Sites	2,016,150	2,116,248
Public Conveniences	266,900	227,370
Waste Control Projects and Out reach	812,250	739,250
Waste Management Business Support	576,148	568,350
Duncrue Complex	238,400	236,550
Policy and Resources	200,800	198,900
<u>Building Control</u>	881,484	1,271,103
<u>Cleansing</u>	14,808,758	14,939,854
Cleansing and Waste Collection Operations	13,617,778	13,764,587
Quality Assessment and Business Support	1,190,980	1,175,267
<u>Directorate Support</u>	810,019	810,440
TOTAL	38,879,909	40,627,499

APPENDIX
2(iii)

PARKS AND LEISURE COMMITTEE

MAIN ITEMS OF ESTIMATED EXPENDITURE 2011/12

	Net Expenditure 2010/11 £	Net Expenditure 2011/12 £
<u>Leisure</u>	8,287,520	8,298,191
Leisure Centres	7,622,659	7,651,052
Leisure Development	664,861	647,139
<u>Parks and Cemeteries</u>	11,916,101	12,276,655
Parks and Open Spaces including playgrounds and playing fields	6,281,603	6,902,303
Zoo	953,089	865,622
Landscape Planning & Development	760,616	766,170
Estates Management incl Belfast Castle/Malone House	529,404	600,744
Cemeteries and Crematorium	457,581	349,818
P&C Development	1,336,367	1,303,182
P&C Services	1,021,547	1,035,769
Conservation and Education incl DOE Trees	575,893	453,047
<u>Parks and Leisure Directorate</u>	2,097,253	2,365,420
Directorate (PBDU and all BS)	1,909,760	2,115,436
Anti Social Behaviour	187,493	249,984
TOTAL	22,300,874	22,940,266

DEVELOPMENT COMMITTEE

MAIN ITEMS OF ESTIMATED EXPENDITURE 2011/12

	Net Expenditure 2010/11 £	Net Expenditure 2011/12 £
<u>Community Services</u>	5,593,960	5,580,620
<u>City Events and Venues</u>	4,178,561	4,127,505
Waterfront/Ulster Halls	2,472,046	2,424,990
City Events	1,706,515	1,702,515
<u>Economic Initiatives Section</u>	6,362,568	6,194,570
Tourism, Culture and Arts	4,116,955	4,091,640
Economic Development	1,200,169	1,127,305
Planning and Transport	892,419	880,672
Planning and Development	153,025	94,953
<u>Directorate</u>	4,076,030	3,881,039
Development Directorate	1,891,213	1,865,188
City Development	904,698	877,574
Policy & Research	592,129	535,838
SNAP	397,304	356,032
European Unit	290,686	246,407
TOTAL	20,211,120	19,783,734

Summary of Priority Actions for the Strategic Policy and Resources Committee 2011/12

The department is currently developing the full detail of its Departmental Plan and the Corporate Plan for 2011/12 which will be presented to the Strategic Policy and Resources Committee in March.

Strategic Policy and Resources Committee - is responsible for setting the strategic priorities of the council and the resources used to deliver them - namely - staff, money and assets. The work of the committee is supported by three departments - Chief Executive's, Finance and Resources and Property and Projects. Some of the key priority actions for 2011/12 for each of these departments are provided below.

Chief Executive's

- Implementation of Peace III programmes
- Develop and implement community planning pilots at thematic and area levels
- Deliver Member Development programme
- Develop and implement the Organisational Development Strategy
- Support the development and implementation of the new corporate plan
- Develop and implement the Good Relations Plan
- Develop and implement a new Council Constitution
- Prepare for and undertake the May 2011 elections
- Implement effective communications and consultation and engagement strategies for the organisation

Finance and Resources

- Develop a resourcing strategy to meet the council's expenditure
- Improve financial planning, budgetary control and the management of information
- Ensure the implementation of the efficiency programme for 2011/12 and lead on developing the efficiency programme for 2012/13;
- Develop a value for money and performance framework across the council;
- Manage and develop our workforce to increase competencies and control employee costs;
- Increase our accountability through effective performance management;

Property and Projects

- Implement an affordable City Investment Framework
- Develop the North Foreshore
- Connswater Community Greenway, TSP, MAC and Lyric
- Deliver capital projects
- Develop new capital projects for consideration by SP&R
- Support Members Working Group on office accommodation
- Implement the Asset Management Strategy
- Progress asset realisation projects
- Support delivery of procurement and land and asset strands of the efficiency programme.

Summary of Priority Actions for the Health & Environmental Services Department 2011/12

The department is currently developing the full detail of its Departmental Plan for 2011/12 which will be presented to Health & Environmental Services Committee in March.

Highlighted below are some of the key actions which the department is aiming to achieve for 2011/12.

- Continue to provide Value for Money services which achieve high customer standards across Cleansing, Building Control Environmental Health and Waste Management. This includes:
 - Keeping the streets clean
 - Collecting bins and providing more opportunities for recycling
 - Disposing of waste in the best way – sending less to landfill each year
 - Making sure new housing is safe and energy efficient (building regulations)
 - Making sure places of entertainment are safe (licensing)
 - Protecting health by ensuring compliance with environmental health laws e.g. food safety, air quality, noise control, pest control etc.
 - Applying regulation to protect and improve health, safety and environmental standards
- Develop a long term plan for the city's waste, including new recycling and waste collection schemes, which in 11-12 will increase recycling to at least 30%.
- Continue to reduce the amount of waste sent to landfill and, with 10 other councils (through arc21), procure new waste treatment technology and facilities
- Build, lead and manage the new joint Policing and Community Safety Partnership for the city.
- Deliver Council wide Safer City plan 2011-12 to address Anti Social Behaviour, Alcohol and Substance misuse, Hate Crime and Fear of Crime.
- Deliver a programme of alley-gating (gates on entries) in prioritised areas of the city
- Coordinate a new Peace III funded Youth Engagement Project to reduce anti-social behaviour and interface tensions in the city
- Implement a programme for enforcing the new Clean Neighbourhoods Legislation.
- Continue to build the Council's ability to respond to local emergencies such as flooding.
- Build, lead and support a new citywide health and wellbeing partnership for Belfast.
- Work through the Belfast Health Development Unit and across the Council to deliver the Council's health and wellbeing plan.
- Influence behavioural change through refreshed campaigns and educational programmes to encourage local people to stop littering and dog fouling, minimise waste and recycle more.
- Develop and implement a new Sustainable Development Action Plan for the Council in line with European 'best practice'
- Contribute to Council objectives for city development and regeneration including the Belfast Masterplan; North Foreshore project; Connswater Community Greenway, etc.
- Engage with communities as part of Council's Local Area initiatives and provide services including deployment of wardens and dealing with derelict properties.
- Deliver a community planning pilot (with big lottery funding) which will develop a model of engagement with the community and voluntary sector

Summary of Priority Actions for the Parks and Leisure Department 2011/12

Key actions for 2011/12

The department is currently developing the full detail of its Departmental Plan for 2011/12 which will be presented to Parks and Leisure Committee in March.

Highlighted below are some of the key actions which the department is aiming to achieve for 2011/12.

- Agree the new Active Belfast and Open Spaces (ABOS) strategy and deliver year one actions
- Deliver year one actions in the pitches strategy:
 - Complete public consultation
 - Agree sites for investment
 - Design and commence design and build of agreed projects
- Develop a robust plan for the development of new crematorium facilities in Belfast and continue to manage the ongoing cemeteries development project.
- Improve the customer experience at Parks and Leisure venues by:
 - Implementing a New Customer Charter
 - Developing customer service standards
 - Providing customer care training for all staff
 - Implementing other service improvement pilots
 - Completing the Green Flag standard site assessment across the department's parks and open spaces and apply for Green Flag in three additional parks and open spaces
- Make arrangements for the management and maintenance of phase 1 of the Connswater community Greenway
- Completing the Dunville and Woodvale park development programme and commence development works subject to agreement on funding
- Develop with partners an annual programme of parks and leisure focused citywide events across the city
- Facilitate the delivery of community programmes and activities
- Work in partnership to develop and deliver the Safer Neighbourhood Antisocial Behaviour Programme and deliver and evaluate the Presence in Parks initiative
- Deliver phase two of the People in Parks (youth) initiative with Challenge Youth
- Deliver improvements in Dog control in our parks
- Develop and deliver year one actions in an 'Active Belfast Plan' together with the Belfast Health Development Unit and other partners
- Open the new Urban Sports Park and deliver associated sports development activities
- Deliver a range of health and well-being programmes and activities
- Agree and implement a revised business/ commercial model for the Zoo
- Develop a city wide participation plan, including a review of the departmental grants schemes

Through operational reviews identify and deliver improvements and efficiencies in our services

Development Committee

Key actions for 2011/12

The department is currently developing the full detail of its Departmental Plan for 2011/12 which will be presented to Development Committee in March.

Highlighted below are some of the key actions which the department is aiming to achieve for 2011/12.

- Complete the Belfast Masterplan and identify the Council's key priorities for physical development and infrastructure in Belfast.
- Raise £5M in EU and UK funding.
- Develop implementation plan for World Fire & Police Games (increase visitor numbers; increase economic benefit; raise international profile of Belfast).
- Drive integrated implementation of Titanic Quarter (maximise economic benefit to whole city)
- Prepare integrated events programme for 2012.
- Prepare integrated Belfast Marketing Strategy.
- Confirm and implement Community Development Strategy.
- Create 110 jobs via business support programmes for 1000 companies.
- Secure commitment to Belfast Employability and Skills Plan.
- Deliver city markets at St. George's and Smithfield and support creation of 2 new markets in Belfast.
- Deliver actions within the Integrated Tourism Strategy including the 'Belfast Story', the Tourism 9 Places/Community Tourism and the Maritime Heritage Trail.
- Deliver actions within the Cultural Strategy including integrated approach to creative enterprises; festivals and public art.
- Invest £1.4M in local cultural and artistic activities.
- Develop a Belfast Regeneration Plan (based on SRFs) and identify priority areas for delivery.
- Investigate a framework for area based investment.
- Deliver at least 3 neighbourhood regeneration projects,
- Revitalise at least 2 derelict sites in the city, working with Building Control.
- Coordinate development activity within the City Centre.
- Deliver new Community Development Strategy
- Invest £840,000 in community-based advice services via 5 city-wide advice consortia.
- Improve citizen access to a network of locally facing community facilities
- Deliver the first year actions in the BCC Framework on Tackling Poverty and Inequalities.
- Create and co-ordinate opportunities for children and young people.